BDR THERMEA GROUP

United Nations Global Compact

BDR Thermea Group B.V.

Kanaal Zuid 106 - 7332 BD Apeldoorn P.O. Box 484 - 7300 AL Apeldoorn The Netherlands Tel. +31 55 549 6200

VAT: NL813302377B01

Chamber of Commerce: 08125298

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Subject: Reporting Cycle Adjustment

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the main issue areas of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We want to align our COP deadline with our internal reporting cycle. We hereby request our COP deadline to be adjusted to 1st July (instead of 1st April).

With kind regards, BDR Thermea Group B.V.

Arno Vijverberg Group Quality Director